

<h1 style="margin: 0cm 0cm 0pt"><span style="font-family: Tahoma; font-size: 11pt"><font color="#ff0000">Vacancies....</font></span></h1><div class="MsoNormal" align="center" style="text-align: center; margin: 0cm 0cm 0pt"><span style="font-family: Tahoma; font-size: 9pt"><font color="#ff0000"><hr width="100%" size="2" noshade="noshade" /></font></span></div><p><font color="#000000"><span style="font-family: Tahoma; font-size: 9pt"></span></font><font color="#000000"><em><span style="font-family: Tahoma; font-size: 9pt">Please note that ADI is not currently recruiting (as at September, 2010) but we do expect to increase the size of our team again later this year so please do forward your resume (CV) to us, together with a detailed letter explaining why you think you would be suited for the role, if you wish to be considered at the appropriate time.</span></em></font><span style="font-family: Tahoma; font-size: 9pt"></span><font color="#000000"></font></p><p></p><p><strong><span style="font-family: Tahoma; font-size: 9pt"><font color="#ff0000">Would you like to be an advanced driving instructor with ADI, and therefore provably one of the safest and very best drivers in Africa?</font></span></strong><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">Due to our growing workload we need more instructors, both in South Africa and the rest of Africa.</font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">You do NOT already need to be a driving instructor in order to do this work, but you <em>do</em> need to have a calm, likable and professional manner and also be an extremely reliable person.</span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span></p><p></p><p><u><span style="font-family: Tahoma; color: red; font-size: 9pt">Background</span></u><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">:</font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">Over fifty years ago, in 1955, the same training techniques -- without the "high speed" element, of course -- were made available to all drivers in Britain by two organizations:</font></span></p><ul><li><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">The Royal Society for the Prevention of Accidents "Advanced Drivers Association" </font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">[nowadays abbreviated to "RoADA" rather than the older "RoSPA-ADA"] </font></span></li><li><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">The Institute of Advanced Motorists [IAM] </font></span></li><li><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">IAM of SA started in Johannesburg in the 1960</font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000"></font></span></li></ul></p></div>

style="font-family: Tahoma; font-size: 9pt"><font color="#000000">◆</font></span></li></ul><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">Now, Advanced Drivers Instructors has brought those same standards for the first time to South Africa to raise the level of Instructor standards in our country.◆</font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">◆</font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">It is important for potential instructors to know that true advanced driving skills have little to do with skid pad [a.k.a. "<em>skid pan</em>"] techniques and absolutely nothing to do with learning to swerve left or right at the last minute in order to avoid a real or imaginary collision. Regrettably, research has shown that rather than teach greater safety, such methods can actually result in more, not less, long-term danger for the trainees due to merely boosting overconfidence about one's ability to get out of a crisis!</font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">◆</font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">The fact is that <em>>true</em> advanced driving requires extensive training to allow drivers to learn accurately and reliably how to <u>avoid</u> dangers in advance rather than learn techniques by which one can merely <em>try</em> to escape from a crisis that has already started!</font></span><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">◆</font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">(Please note that </font><span style="color: red">if you formerly lived in Britain</span><font color="#000000">, or other countries offering IAM- or RoSPA-equivalent advanced driving courses -- and you underwent any of those courses -- </font><span style="color: red">or you were a UK advanced police driver</span><font color="#000000">, we would be particularly keen to hear from you.◆◆</font></span></p><p><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">◆</font></span><u><span style="font-family: Tahoma; color: red; font-size: 9pt">How Can You Participate?</span></u><span style="font-family: Tahoma; font-size: 9pt"><font color="#000000">◆◆ ADI will be running four-week instructors' courses on dates and in locations yet to be decided.<br /><br />The first three weeks will focus on advanced driving skills and the final week will take successful trainees towards the highest level of advanced driving instructorship currently available in S.A.<br /><br />Naturally, it must be stressed that advanced instructors' courses will not involve any speeds in excess of legal limits; these courses are tailored for civilian advanced instructors not high-speed police driving. It is a suitable course for police trainers who are looking for a detailed introduction to the Roadcraft method of advanced driving, but our need for additional ADI instructors is such that they must be given priority over law enforcement personnel at this moment in time.<br /><br />A maximum of three suitable applicants will be accepted to attend these courses, on a first-come-first-served basis. Preference will be given to individuals who wish to work full-time for ADI, immediately following the course.<br /><br />For details of the cost of the course and of the subsequent, long-term opportunity with ADI, please e-mail me at</font><span style="color: red"> <a href="mailto:gary@advanceddriving.co.za"><span style="color: red"><u>gary@advanceddriving.co.za</u></span></a></span><font color="#000000"> and include daytime and evening telephone numbers at which you may be contacted, together with brief details of your background and the reasons you think you would be suitable for this specialized work.</font></span></p>